READY TO ROLL

With a focus on safety, consistency, flawless execution and customer satisfaction, success is ready to snowball as Steven Newman prepares to take over as Transocean’s CEO.
Transocean believes Corporate Responsibility is not about telling people what we should be doing for people and our planet. Our actions, every day, all around the world, define how we’re making a difference as a next-generation driller through safer, cleaner and more efficient offshore drilling operations. Here, you’ll find more information about the activities we think are making a positive impact – and where we can improve.
Dear co-workers:

Opportunity! That is the word that comes to my mind as we look forward to what is going to happen in 2010. We all have the good fortune to work in one of the most interesting and challenging businesses in the world.

And in more than 34 years with this company, I cannot remember a time when there was so much opportunity in front of us.

I have had a great career with Transocean, thanks to all of you and many others like you who have worked for the company over the years. I’ve seen the company I joined grow from a small drilling subsidiary of a natural resource company to a world-class, multi-national company that has the ability to change the contract drilling business.

By the time you read this, the effective date of my retirement will have been announced and Steven Newman will be ready to assume the position of CEO. I envy the opportunity Steven has to take this company to even greater heights. With the capabilities of our people, our financial strength, our asset and customer base and technical leadership – there is no limit to what this company can do.

I am going to miss the constant flow of activity and challenges. But most of all I am going to miss the people. It has been unbelievably rewarding for me to see us grow into a truly multi-national company offering unlimited opportunity to people of all nationalities all over the world. It has been my good fortune to get to know some truly amazing people and I leave with a lot of good memories.

I look forward to following the future success of the company and I am confident that Steven will provide the leadership required for that success. He loves this business and understands it better than anyone else I know. He is young, bright and full of ideas … the ideal leader for this dynamic time in the business.

Good luck in the future. Thanks for your commitment to this company and always remember: “Operations conducted in an incident-free environment … all the time, everywhere.”

Sincerely,

Bob Long
CEO

Bob, Steven and CFO Ricardo Rosa will make presentations and answer questions at an Employee Information Meeting on February 18 in Houston. The meeting will be videotaped and replayed online. In addition, DVD hard copies will be delivered to all offices and rigs.

On the cover: Steven Newman outside the company’s offices in Geneva, Switzerland.
MEASURING OUR SUCCESS

Feedback, statistics, achievements, media mentions and more.

INBOX: Letters from our customers

**GSF Explorer – Angola**

**THIS MARKS THE END OF AN INTENSIVE** and successful 2 ½ year campaign during which eight exploration and five appraisal wells have been delivered with a total of 14 associated sidetracks. The campaign has not been without its challenges but the Explorer managed through since the rig arrived in mid-2007, starting with the first well, Portia. Thank you to everyone involved in this delivery, you deserve to feel very proud of what you have achieved.

MARTY WARD AND GLEN SINGER
Interim Wells Team Leaders, BP

> Editor’s Note: As of press time, the GSF Explorer was beginning the process to mobilize to Indonesia, and is expected to begin a new contract there in May 2010.

**GSF Key Singapore – Egypt**

**GOOD TEAMWORK, PROFESSIONALISM** and coordination have given us an excellent result so far. I trust continuing on this way we will be able to get the project back on track. Well done!

MASSIMO INSULLA
Drilling Manager, Petrobel

**Deepwater Pathfinder – Joint Development Zone, Nigeria/ Democratic Republic of São Tomé and Principe**

I WOULD LIKE TO TAKE THIS OPPORTUNITY on behalf of the Joint Development Zone team to thank you [DWP Rig Manager] personally, the Transocean management in Lagos and of course, all of the Transocean employees and contractors on the Deepwater Pathfinder.

During the course of this operation, it has been clear that there has been a deep commitment to safety by all concerned. This is evident by the START card participation remaining 100 percent and the way that your offshore and onshore personnel followed through on all incidents. It has been a pleasure working with you and we look forward to doing so again in the future.

GARRY YOUNG
Deepwater Operations Manager, Addax

> Editor’s Note: December 2010

**Hibiscus and GSF Parameswara – Indonesia**

I WOULD LIKE TO CONGRATULATE THE onshore and offshore teams of the Hibiscus for achieving this milestone of two years without a Lost Time Incident on 11 January 2010 … and the GSF Parameswara for achieving one year without a Lost Time Incident on 20 December 2009.

The Hibiscus and GSF Parameswara have had long-standing operations with Total E&P Indonesia, and achieved many milestones and we hope this fruitful cooperation will continue for a long period.

Many challenges are ahead of us in 2010 with the delivery of challenging wells where the skills of the Hibiscus and Parameswara teams will be appreciated. Thank you all for making the Hibiscus and Parameswara a safe place to work. Appreciation token and plaque will be presented to the rigs in January 2010. I would like to take this opportunity at this time of the year to wish you and your team a happy new year 2010, bringing a lot of successes.

JEAN-CLAUDE CHOIX
Head of Well Construction Division, Total E&P Indonesia

> Editor’s Note: Mr. Choux sent separate letters were sent to the teams, which have been consolidated into a single note here.

**J.W. McLean – North Sea**

PLEASE PASS ON MY SINCERE THANKS TO your teams on and offshore for safely deploying our 16-inch liner on well 21/24 – W6. The liner was run with very tight clearances through the wellhead on a bespoke, manufactured mechanical running tool – as such, run with no prior history. There were many operational challenges that required teamwork and clear communication for this to succeed. I believe it is important to acknowledge successful operations, especially those that are undertaken in challenging conditions.

CRAIG MCGREGOR
Managing Director, Sterling Resources

**ADTI – Aberdeen**

THE DEPARTURE OF THE ENSCO 70 FROM the Breagh location this morning marks the end of a long, ambitious and successful drilling and testing programme. The activity included several firsts for Sterling and differing challenges for ADTI and we are pleased to record its conclusion without recordable accident or environmental incident. I wanted to take this opportunity to convey my personal thanks to you and your team at ADTI for being an integral part of the success story. All parts of your team need to be congratulated – engineering, planning, contracting, logistics, testing, supervision and project management.

I have on occasion been asked to provide my comments on ADTI to other potential operators and given the results of our association to date, I have no hesitation in highly recommending both the company and the merits of turnkey operations, especially for companies such as ourselves.

STEWART GIBSON
Managing Director, Sterling Resources

> Editor’s Note: While this letter was written back in February 2009, we still wanted to publish it when we received it at the end of last year. UPDATE: ADTI continues to assist Sterling Resources in engineering studies for the development of the Breagh Field. ADTI will also drill the Cladhan well for Sterling Resources during the second and third quarters of 2010.
MILESTONES

The Hibiscus team achieved two years without a Lost Time Incident on Jan. 11, 2010, and the GSF Parameswara achieved one year without a Lost Time Incident on December 20, 2009. Read a congratulatory letter from customer Total in the “Inbox” section!

The team on the Trident 15 working offshore Thailand celebrated one year without a recordable incident on Dec. 17, 2009, and 3.5 years without a “Day Away From Work” incident on Dec. 18, 2009. Customer Chevron presented the rig with a plaque in recognition of the achievement. Congratulations!

ADTI Aberdeen on Dec. 5, 2009, achieved one year without a Lost Time Incident on any of the company’s U.K.-managed operations.

The Sedco 714 was recognized in the Europe and Africa Unit’s December newsletter as Rig of the Quarter for fourth quarter 2009, for being the top performer for October, November and December.

The Sedco 711 was recognized in the Europe and Africa Unit’s November newsletter as Rig of the Month, for being the top performer in November.

The EAU “Rig of the Quarter” and “Rig of the Month” is selected based on performance across a variety of areas, including QHSE, downtime, maintenance issues, customer feedback, training and development, and finance.

SAFETY SNAPSHOT

<table>
<thead>
<tr>
<th>Divisions – Jan. 1 to Dec. 31, 2009</th>
<th>TRIR*</th>
<th>SICR**</th>
</tr>
</thead>
<tbody>
<tr>
<td>Norway</td>
<td>0.43</td>
<td>0.43</td>
</tr>
<tr>
<td>Far East and Australia</td>
<td>0.58</td>
<td>0.23</td>
</tr>
<tr>
<td>West Africa South</td>
<td>0.63</td>
<td>0.21</td>
</tr>
<tr>
<td>Gulf of Guinea</td>
<td>0.74</td>
<td>0.35</td>
</tr>
<tr>
<td>North America</td>
<td>0.88</td>
<td>0.22</td>
</tr>
<tr>
<td>South America</td>
<td>1.18</td>
<td>0.45</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Divisions – Jan. 1 to Aug. 31, 2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Egypt and Middle East</td>
</tr>
<tr>
<td>India</td>
</tr>
<tr>
<td>North Sea and Mediterranean</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Divisions – Sept. 1 to Dec. 31, 2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mediterranean</td>
</tr>
<tr>
<td>India and Middle East</td>
</tr>
<tr>
<td>North Sea</td>
</tr>
</tbody>
</table>

| Company Total                       | 0.77  | 0.37   |

*Total Recordable Incident Rate per 200,000 hours worked.
**Serious Injury Case Rate per 200,000 hours worked.

Correction: The Fall 2009 edition of Beacon included November 2009 safety statistics that did not include the MED Division, which was formed in September 2009.

Congratulations To The Entire Company For Beating Our TRIR Target For 2009, and to the team in Norway for the best companywide safety performance during the year!

COMING SOON
The QHSE group and executive management will conduct its Annual Safety Review starting on March 2 in Stavanger, Norway. Look for full coverage and details in the Spring 2010 issue of Beacon, including 2010 Safety Targets.
MEASURING OUR SUCCESS

2009 Employee Communications Survey

It’s always interesting to see survey results, and our second Annual Employee Communications Survey is no exception. While some questions were different than the 2008 survey, our 2009 survey was our first opportunity to compare results year over year.

For starters, there was a dramatic increase in the number of survey respondents (1,151 in 2008, compared to 2,717 in 2009). We’re not sure if this is related to greater employee engagement, wider access to our e-mails, an easier-to-use survey tool, our iPod offer or a combination of several things that drove so many more of you to the polls – but we were excited to see these results and we’re hoping for an even greater response in 2010. Visit our full survey results section of Beacon online (www.beaconmag.com) to tell us why you think we saw more participants this year.

We also saw some significant changes when we asked about your information sources. In 2008, answers were here and there, with a clear preference for RIGCentral (65 percent of respondents reported getting their information about the company there), followed by now-defunct newsletter FIRST Monthly (41 percent) and FIRST News e-mails/FIRST Online (both at 30 percent). This year, a whopping 87 percent of respondents reported getting their information via FIRST News e-mails, followed by RIGCentral, which held relatively steady this year as an information source for 62 percent of respondents, and FIRST Online jumping to 54 percent. A slightly larger percentage of respondents reported getting information from their supervisors (39 percent versus 30 in 2008) or “through the grapevine” (29 percent versus 17 percent in 2008).

Did you know that beaconmag.com is accessible from any computer with an internet connection? That’s no accident. Also, if you have a network username and password (most employees should), try visiting www.rigemployees.com where you can access internal sites like RIGCentral and FIRST Online via the application portal!

You want profiles? Company outlook/strategy? You got it. This issue of Beacon features a profile of Steven Newman, our incoming CEO, who spent time discussing what’s in store for Transocean. Turn to page 10 to read more.

When it comes to what you want to read about, your answers have been consistent: PEOPLE. Employee features/profiles and RIG People (anniversaries, achievements, family news, employee awards) again topped the list of preferred content, followed closely by company strategy/outlook and safety stories.

THE LONG AND SHORT OF IT

When it comes to story length, most respondents told us to either keep everything short (44 percent) or provide a mixture of long and short (41 percent). In Beacon, we’ve aimed for a nice mixture, but when in doubt, we keep it short and sweet. In terms of page count in Beacon, we’ll stay right where we are - almost 90 percent of respondents said the overall length was “just right.”
### 2010 SURVEY

We plan to send out our 2010 Employee Communications Survey this spring. We hope you’ll take a few minutes to respond to our questions and give us even more information to make our communications with you better.

### FULL RESULTS ONLINE

This is a basic summary of some of the results that we felt stood out, but you don’t have to take our word for it. Visit beaconmag.com where we’ve published the full results, including all responses to open-ended questions – even the nasty ones! – that you are welcome to read through. As usual, we have studied your feedback carefully and will use it to guide us as we make communications decisions this year. ✰

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**CONGRATULATIONS TO THE IPOD® WINNERS!**

As a thank you for taking our 2009 survey, we randomly selected 10 respondents who will receive a new iPod®. Two lucky winners will receive the iPod Touch®, with the other eight receiving Nanos®. Congratulations (and thank you!) to:

- **Geir Dahl**, Assistant Crane Operator, Transocean Winner (Norway)
- **Mike MacAdams**, OIM, C.E. Thornton (India)
- **Justin Backus**, DPO, Cajun Express (Gulf of Mexico)
- **Mauro Kruger**, Senior Mechanic, Deepwater Navigator (Brazil)
- **Ken Partain**, Manager, Maintenance Systems (Houston)
- **Nikita Webster**, Training Supervisor (Aberdeen)
- **Kate Prather**, Tax Manager (Houston)
- **Mario Leopizzi**, Operations Engineer (Ravenna)
- **Duy Kiet Nguyen**, ART Materials Assistant (Singapore)
- **Teresito Abello**, Materials Coordinator, Discoverer Luanda (Angola)

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**Norway Team Proves Our Safety Tools Work!**

Transocean’s team in Norway posted the best companywide safety performance for 2009, an achievement that was made possible by using company safety tools like THINK, START and Time Out for Safety. Want proof? Take a look at this chart that the Norway team compiled, which documents Norway Division participation in START versus TRIR performance between 2007 and 2009. It shows a direct correlation between increased START participation and decreased TRIR!

“This proves that our people make a difference when they get fully involved by using our safety tools,” said Division Managing Director Aasmund Erlandsen. “But we admit that there is still a way to go, and we will never rest until we are truly living our safety vision. We continue to work diligently on achieving a fully transformed safety culture.” ✰

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**No. of START-observations vs. TRIR Rolling: 2007 - 2009**

<table>
<thead>
<tr>
<th>No. of START-observations</th>
<th>TRIR (Rolling)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>2008</td>
</tr>
<tr>
<td>1500</td>
<td>3500</td>
</tr>
<tr>
<td>7500</td>
<td>13500</td>
</tr>
</tbody>
</table>

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**TRIR**

**No. of START observations**

**Linear(TRIR)**

**Linear(No. of START observations)**
The year 2010 got off to a great start on the newbuild rig front with two more ultra-deepwater drillships moving closer to completion and operations.

The Discoverer Inspiration arrived in the U.S. Gulf of Mexico on January 14 and at press time was making final preparations to begin a five-year drilling contract with Chevron. The Inspiration is the third in a procession of five enhanced Enterprise-class drillships and she is designed to operate in water depths up to 12,000 feet and construct wells as deep as 40,000 feet. The Inspiration is contracted to Chevron to operate in the U.S. Gulf of Mexico, as is the first enhanced Enterprise-class drillship, the Discoverer Clear Leader, which began its drilling contract last August.

Meanwhile, the fourth enhanced Enterprise-class drillship, Discoverer Luanda has completed quayside construction at the DSME shipyard at Okpo, South Korea and is currently on sea trials. Designed to work in water depths of up to 7,500 feet and drill wells up to 40,000 feet, the rig has a seven-year contract with BP. Operations in Angola are expected to commence in the third quarter.

In preparation for the launch of ERP in April 2010 (look for a story about the launch in the Spring 2010 issue of Beacon), the Supply Chain team hosted an open house on Nov. 18, 2009, in Houston to showcase the new Supply Chain system. Nearly 200 employees attended to participate in open discussions, live demonstrations and formal presentations that provided more information about new functionality that will optimize processes and resources through automation, standardization and control within Transocean’s Supply Chain.

The open day presentation and additional information related to the ERP project can be viewed at http://www.rigcentral.com/integration/erp/Webex_Archives.asp.

Thanks to everyone who participated.

Please direct any questions about the ERP project to ERPProject@mail.deepwater.com. The account is monitored daily and any inquiries sent to it will be answered in a timely fashion.
Basic Training

IT’S SHOWTIME FOR TRANSOCEAN’S WORLDWIDE TRAINING TEAM, WHICH IN 2010 PLANS TO PLAY A BETTER SUPPORTING ROLE FOR THE COMPANY’S CAST OF 22,000 STAR EMPLOYEES WORLDWIDE.

The plot

Newly reorganized, and with big plans in store for 2010, Transocean’s Training team is positioned to continue enhancing the training that’s offered to co-workers worldwide and the company’s commitment to giving our people the tools they need to shape their future.

On Location

The reorganization brings the worldwide training team together under a single umbrella, rather than the four that existed under the company’s business unit structure. Four Global Training Centers, strategically located in Houston, Aberdeen, Singapore and Macaé, support training activities worldwide as needed, rather than being designated to any particular area or group of rigs. All course content, scheduling and booking is handled in one of these locations.

COMING SOON

The Training team has the following initiatives in motion for delivery in 2010:

- Competency Assessment Programs (CAP) for Drillers, Crane Operators and other technical positions
- Complete review of all company OJT’s with subject matter experts
- Improvements in the delivery of training content on the rig-based training computers
- Additional training added to the RSTC Toolbox

More information about happenings in Training will be published in future editions of Beacon. Look for information about some new simulators in the Spring 2010 issue.

There’s only one thing left to say … action!

ADTI U.K. Again Receives IMechE Accreditation for Local Development Program

ADTI U.K.’s program for developing the skills of graduate engineers was again endorsed by the Institution of Mechanical Engineers (IMechE) in 2009. The accreditation, good for three years, certifies that the program incorporates the IMechE’s Monitored Professional Development Scheme, which is an approved and quality controlled route for engineers to complete their initial professional development.

ADTI, a wholly owned subsidiary of Transocean, has held this accreditation for more than 13 years.

Out of Africa

The M.G. Hulme set sail from West Africa on Dec. 6, 2009, after 10 years of working in the region. The rig arrived in Singapore in January, where she will undergo shipyard work at KeppelFELS. But, Africa and Transocean’s Europe and Africa Business Unit won’t have to live without her for too long – the rig is expected to return from Singapore to commence a contract with customer Gazprom offshore Libya in July.
Continental Airlines Flight 80 from Newark touches down in Geneva right on time, 7:15 a.m., and Steven Newman rolls out of his seat on a snowy, January morning, ready to start the work day.

After stopping home for a quick shower and a change of clothes, he’s back in the office by mid-morning for a battery of meetings. There’s a quick lunch, more meetings, a conference call, and much more work to do until 8:30 at night. But he made time to sit down with Beacon and discuss his transition to Chief Executive Officer of the world’s largest drilling contractor. In typical Newman fashion, he’s ready to roll – and plans to hit the ground running.
Beacon: Where is Transocean today in terms of strength and momentum?

Newman: I think the strength and momentum today is around the talented team of Transocean people around the world. Our customers give us a lot of credit for our engineering, for our experience, for the ability that the organization has to apply resources to challenging situations. I think that’s the reason our customers bring us unique opportunities: because they know we are capable of putting some pretty talented people on the case. So the real strength of the organization today is our people.

Beacon: And our top challenges?

Newman: Our biggest challenge today is ensuring that our people possess all of the training, experience and competency to carry out their jobs. We’ve got Division Managing Directors managing billion-dollar businesses. We’ve got HR managers trying to staff a growing organization. We’ve got Division Marketing Managers trying to make sure that a contract reflects the optimum outcome for Transocean and our customers. And we’ve got Rig Managers managing rigs in really complex and challenging environments, both from what the customer is trying to achieve with the rig to the nature of managing a fifth- or a sixth-generation rig. And the same applies offshore as well. We’ve had tremendous opportunity for our offshore people over the last couple of years, and that’s meant that we’ve been able to promote people very, very quickly. But it has meant making sure that our people, as they step into those new jobs, have all of the experience and competency to understand the situation and make the right decision.

This would be more difficult without the size and scope of our current organization. I can, for instance remember it was just 10 years ago that I was working as a division manager in Trinidad. We had a Marketing organization but it wasn’t very big, so if you needed a little bit of specialist expertise with a particular contractual situation, sometimes it was difficult to find. Today, we have contract specialists who understand all the nuances of any contract, and can help our people. That’s just a single example. We have commercial critical mass; we have engineering and technical critical mass; we have supply chain management critical mass. The complexity is clearly a challenge, but the fact that the company is now well-resourced provides our people with a tremendous amount of support as they grow their careers. There are people across every function standing by and ready to help.

Beacon: How do you see your new role as CEO?

Newman: I have been in leadership positions for a long time now, but the actual objectives of this leadership role are clearly going to change. I’ll be interacting a lot more with Wall Street analysts and shareholders. I’ll be answering directly to the Board. And in some respects I will be the public face of the company, and so clearly the nature of the leadership role is going to change. But fundamentally it’s a leadership role: and leadership, to me, is about ensuring that the environment is right for our people to succeed. I am extremely fortunate because Bob (Long) has assembled a very talented management team. My job as CEO is to make sure those people continue to succeed … and they ensure their people succeed, and so on.

Beacon: How do you rank your top three key priorities to achieve that goal?

Newman: They all relate to people. One of them is ensuring that we have the best management team in the business. As I said, I think Bob has done a great job building a very talented management team. I think we have the most talented management team in our industry by a long stretch. So it’s up to me to set a high standard against which we measure ourselves, and I know this team is ready for that.

Another is to make this organization known for finding and developing talented people wherever we work. We are spread across the globe today. We are working in Brazil. We are working in Angola. We are working in India. We are working in Indonesia. Plus many other places. I want Transocean to be seen as an employer of choice in all those different countries, providing a great career opportunity and a long-term chance to grow and develop as an individual.

Last but not least, I want our customers to choose Transocean because of their desire to work with Transocean’s people. There is no question we have leading-edge iron. Many other companies have that today, so we can’t use our rigs as the only differentiator anymore. Sometimes the customers are going to work with Transocean because we might have the only rig available, or we might have the lowest dayrate. I am aware those situations are going to exist. But when we don’t have the only rig available, and we don’t have the lowest dayrate, I want our customers to choose us because of our people and our customer focus.

Beacon: What does Transocean need to be doing better?

Newman: Execution, really on a couple of fronts, and consistency. First of all, we have to improve our safety performance. You know, within 92 days last year, between June 15th and September 15th, we suffered four work-related fatalities on four of our installations. We absolutely have to improve the effectiveness of our safety management system. Whether that means modifying the system itself, or simply doing a better job of implementation, we have to improve. We cannot be a company where we suffer fatalities.
“I love this business. I keep in touch with some of my business school classmates who are doing either investment banking, or management consulting, or consumer product marketing. I just can’t see myself getting too very excited about trying to figure out how to sell more toothpaste.”

— Steven Newman
The second one is really around performance in terms of the reliability and the performance of our equipment. Our downtime is above our targets. Our lost revenue is above our targets. These targets are certainly achievable. We have to figure out what it is that’s preventing us from achieving these targets on a consistent basis, and fix it.

I am really focused on ensuring that the asset management team and the performance management team, with the support of the QHSE and HR organizations, are all really focused on doing a better job of consistently executing against our expectations and our customers’ expectations.

When our customers hire a Transocean rig, they want a consistent Transocean experience, whether it’s in Indonesia, or India, or West Africa, or the Gulf of Mexico. Today, they are not always getting that.

**Beacon:** In the next five to 10 years, what would you like to see the company and our industry looking like?

**Newman:** I think the hallmark of our organization has always been around innovation and technology development. I think if you rewound the clock 10 years, you wouldn’t have anticipated that the company would be building drilling rigs capable of operating in 12,000-foot water depths. Today we are developing a design to undertake drilling operations in the Arctic. So where the industry will be operating 10 years from now, it’s difficult to say. What I do want to see, is that wherever the industry is operating ten years from now, Transocean’s leading the charge and is known for helping our customers push the envelope.

**Beacon:** Could you talk about some of the key trends in the business, opportunities, and how we are capitalizing on them?

**Newman:** I think there are emerging areas of interest in terms of deepwater. There’s the Mediterranean, the Black Sea, the Mexican side of the Gulf of Mexico, the East Coast of Africa, the Far East, and we are participating in some of those. In others, we are not currently active. I think there are going to be great opportunities in Mexico and China, and we need to remain focused on breaking into those markets. If you simply overlay the acreage on the Mexican side of the Gulf of Mexico relative to the U.S. side of the Gulf of Mexico, it’s every bit as big. You can envision
there being a significant deepwater market in Mexico, and I fully intend for Transocean to be a key player there.

**Beacon:** How are we doing in pursuing new technologies?

**Newman:** The best effort we have going on in the process environment right now is managed-pressure drilling. While it is a combination of hardware, it’s really designed to better manage the drilling process itself. We’ve done a tremendous amount of work in terms of assembling the hardware and conducting onshore pilot tests. I am hopeful that in the near future we’ll actually conduct an offshore test that will allow us to prove up the concept. That could potentially be quite interesting for our customers in terms of allowing them to drill wells that today are undrillable, and at the same time doing a better job of drilling the wells that they are already drilling.

**Beacon:** Core values. What are your thoughts on our core values? Any changes there?

**Newman:** In the late ‘90s, when those core values of FIRST were instituted, the values themselves -- financial discipline, integrity and honesty, respect, safety, and technical leadership -- really resonated with our people. I think the only point worthy of consideration is the fact that the way the core values statement itself reads, it talks about making Transocean “first.” And while I think all of the Transocean people understand what our intent really is – which is a company that operates according to the core values – sometimes when you are in a difficult situation with a customer, they are concerned that our focus is always and only on making Transocean literally “first.”

While I think the core values themselves are going to remain and are absolutely fundamental to the organization, we may need to think about how we present them, particularly publicly, so that we don’t do ourselves a disservice in terms of the way they are characterized.

**Beacon:** How do you see our strategy in terms of the fleet composition?

**Newman:** The company has a long history of regularly disposing of assets on the jackup and floater side that are less strategic to us, less valuable to us, than they may be to somebody else. So I think you’ll see us
continue to look for opportunities to do that. And similarly, we have a long history of identifying assets or designs that are strategic to us, and we go out and we either acquire or build those. You will see us continue to do that going forward. The real strategic focus, as it relates to the fleet, is continuing to high grade the capabilities of our rigs on both the jackup and floater side.

I get a lot of questions about the company’s commitment to the jackup industry. Are we really going to be a jackup operator? And my response to that is, “Absolutely.” There are a lot of strategic benefits that come to us with jackups. We get size. We get global critical mass. We get market presence. We get customer relationships. We get a platform for training and developing our people. I am convinced that we would not be the largest deepwater driller in India if we hadn’t been in the jackup business. We wouldn’t be in Indonesia today if we didn’t have jackups and a swamp barge operating there. We wouldn’t be gathering Indonesian market intelligence. We wouldn’t be strengthening our relationship with BP Migas. All those things come because we are a jackup operator in Indonesia.

Now, none of that dictates that we be the largest jackup operator. So you’ll see us continue to go through this process where we identify assets that, for whatever reason, just don’t fit into our core long-term fleet strategy. If we can find somebody out there in the industry that will give us good value for those assets, you are likely to see us make those kind of deals going forward both on the floater and on the jackup side.

Beacon: When you joined the company, and you went offshore, what was that experience like?

Newman: I can remember the first rig I visited was the Transocean Richardson in the U.S. Gulf of Mexico in 1994. I guess the best way to describe it is, “overwhelmed.” I was overwhelmed with the enthusiasm I felt. I was overwhelmed with the magnitude of the technology and the hardware that I came into contact with. And I was overwhelmed with the reception I got from Transocean’s people. You know, I was an MBA. I had never been offshore before in my life. I had no idea what I was looking at or talking about, and the people on the Richardson were extremely receptive to me, and very friendly. I found that, as I made my way through different parts of the organization and different areas of the world, that’s always been my experience with Transocean people – they welcome you with open arms, and they really want to see you succeed.

Beacon: What has kept you here for 15 years?

Newman: Opportunity. I love this business. I keep in touch with some of my business school classmates who are doing either investment banking, or management consulting, or consumer product marketing. I just can’t see myself getting too very excited about trying to figure out how to sell more

— Steven Newman

New Office to Open in Geneva

Steven and much of the senior management team will call this building home base. Transocean’s new headquarters office in Geneva, Switzerland, features two floors and 30,000 square feet in the building pictured above. Modern technology, including a Telepresence room, will keep the team connected to other offices worldwide. The official move-in date is targeted for March 2010. The building is also home to L’Oreal cosmetics. Transocean relocated its headquarters to Switzerland as part of a 2008 re-incorporation.
toothpaste. But the kinds of decisions we make, the significant capital we have, the kinds of risks that we are presented with, the fact that the world economy really runs on hydrocarbons – all of that is exciting about our industry. So I wouldn’t be doing anything other than something in the energy industry to begin with. What’s kept me at Transocean is the fact that throughout my career, I have had people who have taken an interest in me. They have provided me with opportunity. They have helped me make the most of those opportunities. And once I have finished up with that particular opportunity, they have been right there with the next opportunity or challenge.

**Beacon:** Here’s a tough question. Can you describe yourself in three words?

**Newman:** You probably ought to ask my wife and my kids that question! I’ll give you a couple of shots at that. Perfectionist. Demanding. Ambitious.

**Beacon:** You get here at the office at six in the morning. Leaving at eight-thirty at night. You haven’t read any books lately, have you?

**Newman:** I am reading *How The Mighty Fall*. I read *The Five Dysfunctions of a Team*. Leading up to thinking about how to manage the CEO team, I read *Good to Great*, thinking about how to lead that team. I read *The Lost Symbol* by Dan Brown. I read a really interesting book called *The Undaunted*, which was a historical novel about the Mormon pioneers. I read *The Rule of Four*, which was about the Hypnerotomachia, which is a 500-year-old indecipherable manuscript.

**Beacon:** What are your thoughts on leadership?

**Newman:** I have this list of leadership principles, and when I talk about them with the teams I work with, they seem to resonate in terms of helping the team understand me a little bit better. One of them is, “Surround yourself with good people.” My job, I think, is ensuring that not only do I have a good management team, but that they are working in an environment where they can succeed.

One of them is, “Work hard. Play hard.” I think sometimes that is a challenge for our people to achieve that balance. You have to have that balance in your life.

Another one is, “Know what you know. Know what you don’t know. And know
I want our customers to choose Transocean because of their desire to work with Transocean’s people. There is no question we have leading-edge iron. Many other companies have that today, so we can’t use our rigs as the only differentiator anymore. Sometimes the customers are going to work with Transocean because we might have the only rig available, or we might have the lowest dayrate. I am aware those situations are going to exist. But when we don’t have the only rig available, and we don’t have the lowest dayrate, I want our customers to choose us because of our people and our customer focus.

— Steven Newman

who knows what you don’t know.” That’s about recognizing that everybody has limitations. I’m not an expert on anything this company does; but I know who the experts are. I know where I need to go for some financial expertise. I know where I need to go for some technical expertise. I know where I need to go for some people expertise.

Another one is, “Uphold the obligation to disagree.” If you are part of the decision-making process, you need to make sure that your voice is heard. But once the decision-making process comes to an end, and the decision is made, you lose your opportunity to disagree at that point. Once the decision is made, your responsibility then is to implement the decision, even if you don’t agree with it.

Beacon: That’s a good place to end, thank you.

Steven Newman’s Leadership Principles

1. Work hard / play hard.
2. Know what you know, know what you don’t know, and know who knows what you don’t know.
3. Surround yourself with good people.
4. Uphold the obligation to disagree.
5. Think globally – execute locally.
7. If there’s a problem, and I don’t know about it, I’m not likely to be doing anything about it.
8. Nobody works for me.
10. Never miss an opportunity to have a conversation...
   • About safety;
   • With our people.
There was some fierce competition in Transocean’s 2009 Employee Photo Contest, with Sedco 707 Subsea Supervisor Fraser Thomson’s entry “Cheetah” racing into the top spot to win Best in Show. This year’s other award recipients are featured here.

**BEST IN SHOW**

Best in Show: “Cheetah”  
By Fraser Thomson, Subsea Supervisor, Sedco 707 (Brazil)

Fraser snapped this photo on a trip to South Africa this year.
**AT WORK – COLOR**

**First Place:** “Timothy Powell”  
By Rob Almeida, Accelerated Operations Management Program, Discoverer Americas (GOM)

“We made quite a mess of our flight deck during our crossing-the-line ceremony on Discoverer Americas,” said Rob. “Roustabout Timothy Powell is shown in this photo draining the firehose used in the cleanup process.”

**Second Place:** “Painters”  
By Danny Faulkner, Senior Designer, Okpo Site Team (Korea)

Danny snapped this photo while workers painted the ship’s name on the hull of the newbuild Discoverer Luanda at DSME shipyard in South Korea.

**Third Place:** “FRC Exercise”  
By Martin de Vos, Barge Supervisor, Trident 6 (Vietnam)

Martin, who hails from the Netherlands, snapped this photo during a fast rescue craft exercise near the Trident 6.

**Honorable Mention:** “Lonely Rig”  
By Donn Nguyen, Senior Design Engineer - DP, Instrumentation & Controls Engineering, Houston (4 Greenway Plaza)
AT WORK – BLACK AND WHITE

First Place: “Night Fishing”  
By Fraser Thomson, Subsea Supervisor, Sedco 707 (Brazil)

Fraser snapped this photo from the Sedco 707 offshore Brazil.

Second Place: “Motorman”  
By Steve Blachford, Chief Mechanic, Paul B. Loyd, Jr. (North Sea)

Steve snapped this photo of Iain Morrison, Motorman on the Paul B. Loyd, Jr., as he carried out maintenance on one of the rig’s main engines.

Third Place: “Inspirational Flowers”  
By Alex Moser, DPO, Discoverer Inspiration (Korea)

Alex snapped this photo of the stern of Transocean’s newbuild Discoverer Inspiration at DSME shipyard in Korea.

AWAY FROM WORK – COLOR

First Place: “Korean Bull Fighting”  
By Danny Faulkner, Senior Designer, Okpo Site Team (Korea)

Danny snapped this photo of bulls fighting at the Jinju National Bullfighting Contest in South Korea.

Second Place: “A Day at the Beach”  
By Timothy Bennett, RSTC, GSF Development Driller II (GOM)

Surfing in Boca Raton, Florida, USA
**Third Place:** “The Great 4th of July Bridge Jump”  
By Sammy Moore, Risk Assessment Facilitator, Houston (Park 10)  
Sammy snapped this photo at Tuten’s Bridge on the Isle of Hope in Savannah, Georgia, USA. “This jump has become a family tradition,” he said.

**Honorable Mention:** “On Duty Time - Family Silhouette”  
By Lambarfaithsani Prabawa, Buyer/Supply Chain Coordinator, FEA Division (Balikpapan, Indonesia)  
A silhouette of the photographer’s wife and kids with a flight back to work in the background, Prabawa describes.

**AWAY FROM WORK – BLACK AND WHITE**  
**First Place:** “Father & Son”  
By Hendro Yulianto, Project Engineer, JIC Project Site Office  
Hendro snapped this photo at sunrise during a vacation to Bunaken, Indonesia. He used a tripod mounted with timer shutter to take the shot, he says.

**Second Place:** “Bonding”  
By Timothy Booth, Subsea Engineer, GSF Development Driller I (GOM)  
**Third Place:** “Old Friends”  
By Nicholas Edwards, Drilling Supervisor, ADTI Aberdeen  
“1 guess there is a certain analogy about a river’s journey to the sea, and growing old,” Nicholas said of his photo.
NATURE – COLOR

First Place: “Cheetah” (see page 10)
By Fraser Thomson, Subsea Supervisor, Sedco 707 (Brazil)

Fraser snapped this photo on a trip to South Africa this year.

Second Place: “Yes it is”
By Neil Reid, Sr. Toolpusher, Sedco 601 (Malaysia)

Third Place: “Alder”
By David Deming, Sr. DPO, Discoverer Inspiration (GOM)

This photo of an alder leaf was taken at Cannon Beach, Oregon.

Honorable Mention: “Skye Reflections”
By Jon Green, Toolpusher, Transocean John Shaw (North Sea)

Wintry reflections of Trotternish Ridge on Isle of Skye in January, Green describes.

NATURE – BLACK AND WHITE

First Place: “Fallen”
By Graham McAllister, Driller, Transocean Rather (North Sea)

Graham snapped this photo at Kinshaldy beach, Fife.

No other awards given in this category.

CREATIVE – COLOR

First Place: “In His Thought”
By Lambarfaithsani Prabawa, Buyer/Supply Chain Coordinator, FEA Division (Balikpapan, Indonesia)

This photo was taken with Fuji Film S5000 and edited with double layer apply.

Second Place: “Rig Move”
By Pat Colbert, Barge Captain, Sedco 703 (Australia)
“Captured from quayside as Sedco 703 came alongside in Darwin harbor,” said Pat. “The second rig to ever do so. We were also the first!”

Third Place: “Spectromagic zoom2”  
By Vik Waters, Crane Operator, GSF Galaxy III (North Sea)

This photo was taken at the Magic Kingdom [Disneyland] in Florida during the Spectromagic Parade,” said Vik. “I used a long exposure and zoomed whilst the shutter was open. No tripod was used and the photo is as it was taken.”

CREATIVE – BLACK AND WHITE  
First Place: “Eye See You”  
By Timothy Bennett, RSTC, GSF Development Driller II (GOM)

Second Place: “Life Imitating Art”  
By Nicholas Edwards, Drilling Supervisor, ADTI Aberdeen

“An image created to confuse the eye against a backdrop of newspaper with a pretty disturbing article,” Nicholas said. “Hence, the title.”

Third Place: “Driftwood Charcoal”  
By Jan Bernstein, Sr. Analyst, Accounting, Houston (4 Greenway Plaza)

Jan used a monochrome and charcoal technique on this shot of a piece of driftwood found on St. Johns Beach in Charleston, South Carolina. ✴
She may be getting older, but thanks to a $155 million renovation, the drillship JOIDES Resolution (affectionately known as the “JR” by the crew) looked fresh as ever in January 2010 as she began her 25th year of service to the science community.

The JR construction project, which was made possible by the National Science Foundation’s Major Research Equipment and Facilities Construction program, commenced in Singapore three years ago, after the rig had traveled hundreds of thousands of miles and drilled in every major ocean around the world. Upgrades included increased lab space and analytical capabilities, increased drilling capabilities, modernized living quarters and improved safety and environmental systems.

By Jan. 25, 2009, the JR emerged newly transformed and ready to continue her important work to help scientists in their efforts to study a range of topics such as plate tectonics and the formation of ocean crust; natural disasters like landslides, earthquakes and meteorite impacts; alternative energy sources; and environmental change over the past 100 million years.

**BACK TO BUSINESS, SETTING RECORDS**

The JR was quite busy in 2009, completing many expeditions – the Pacific Equatorial Age Transect (PEAT, completed in two parts) near Hawaii, the Bering Sea expedition near Alaska, the Shatsky Rise expedition near Japan and the Canterbury expedition near New Zealand.

The ship set a new advanced piston coring record during PEAT, a record only to be shattered in July 2009 (at 458 meters – 1,500 feet – below the seafloor) during the Bering Sea expedition. During the Canterbury expedition late in 2009, a new record was set for drilling the deepest sediment hole during a single expedition at 1,927 meters – 6,300 feet – below the seafloor.

**FULL SPEED AHEAD**

As of press time, the JR was drilling off the coast of Wilkes Land, Antarctica, to understand the history of the Antarctic ice.
sheet over the past several million years. Understanding the behavior of the ice sheet is important for placing constraints on climate models that aim to predict future climate change and sea level rise.

Plans are being made to ensure that the JR continues in scientific drilling for years to come. To learn more about the JR, including the latest updates on her location and activities, visit www.iodp-usio.org.

PEAT Expedition: March – June 2009
Conducted in two parts, PEAT aimed to understand changes in climate during the past 55 million years by examining sediments recovered from below the seafloor. These sediments, laid down in layers, over time preserve information about sea temperatures, the chemical composition of the ocean, and ocean circulation patterns that existed in the past.

Bering Sea Expedition: July – September 2009
The Bering Sea expedition was an effort to understand how the Arctic and Pacific Oceans have interacted in the past, and how that has affected climate. A secondary objective was to study the biosphere that is active in sediments and rocks hundreds of meters below the ocean floor.

Shatsky Rise Expedition: September – November 2009
The Shatsky Rise expedition investigated the mechanism responsible for the formation of this deep-sea, volcanic plateau.

Canterbury Expedition: November 2009 – January 2010
The Canterbury expedition investigated sea level change near New Zealand over the past 30 million years, regional tectonics such as the uplift of the Southern Alps, and climate change caused by the initiation of ocean circulation around Antarctica.

2010 marked both the beginning and the end of an era for the JOIDES. JR Captain Pete Mowat, pictured with TAMU technical staff, retired at the end of 2009, following an 18-year career with Transocean – all of them spent on the JOIDES.

More about the Latest Expeditions

ABOUT THE JR
The JOIDES Resolution is a scientific research vessel, which began operations in 1978 as the Sedco/BP 471 – originally an oil exploration vessel. After being converted for scientific research, the vessel began working for the Ocean Drilling Program (later the Integrated Ocean Drilling Program) in 1985. The IODP is an international marine research program dedicated to advancing scientific understanding of the earth through drilling, coring and monitoring the subsea floor (learn more at www.iodp-usio.org). The JOIDES Resolution is owned by Overseas Drilling Limited, which is a joint venture company owned 50 percent by Transocean and 50 percent by Siem Offshore Invest AS.

The JR has traveled 417,630 miles, crossed the Equator, Arctic Circle, and Antarctic Circle several times, drilled in all the oceans from 80°N to 71°S, and recovered more than 155 miles of core, a remarkable accomplishment that would not have been possible without Transocean’s support. Pictured above, JOIDES Resolution drill sites, courtesy of Katerina Petronotis, IODP/TAMU.
RESPONSIBILITY

Making Christmas Bright!

HOUSTON EMPLOYEES DONATE FIVE TRUCKLOADS OF TOYS TO “TOYS FOR TOTS” PROGRAM

Transocean’s Park 10 office and the Greenway Plaza IT department in Houston conducted a toy drive during December, which benefited Toys for Tots, a U.S. Marine Corps program that collects toys for needy children to receive as holiday presents. Toys were collected at drop-off points in common areas – and boy, did our people deliver! Five truckloads of toys were given to Toys for Tots this year, supporting one of the most successful donation seasons of the 62-year-old program. Because of this year’s campaign, 28,000 children received gifts.

TRANSOCEAN EMPLOYEES IN ABERDEEN POOL DONATIONS FOR “GIVING TREE APPEAL”

For the past seven years, Gwen Carrol, a Buyer in the Aberdeen office, has used her purchasing skills for a very good cause. Around Christmas, she asks co-workers for donations that she uses to participate in the “Giving Tree Appeal,” a creative, local effort that generates holiday gifts for needy children in the area. Here’s how it works: various charities identify needy children and ask them to fill out a tag stating what they would most like for Christmas. The cards are then put on “Giving Trees” located in public areas around the town, where kind-hearted people can take a tag and buy the present. The gifts are distributed back to the charities, which make sure the child gets their present. Armed with £1,057 (about $1,700) in donations, Gwen had enough to replace 70 Giving Tree tags with gifts from Transocean. Thanks Gwen!

Coming Soon

Transocean in 2010 will publish its first-ever corporate responsibility report, which discusses how we’re working to make a difference for our people and our planet. Organized around the company’s core values, topics discussed in the report include green procurement and investments, ethics, health and safety, training and development, community involvement, environmental stewardship, recent innovations and more. With a commitment to honesty and transparency, the report outlines where we’ve made good progress, as well as where we need to improve.

A Corporate Responsibility DVD has also been produced, which summarizes some of the company’s efforts. The DVD has been duplicated and is making its way to all offices and rigs.

Show Some Love

Keith Mize, Crane Operator on the Deepwater Nautilus, takes every opportunity to raise awareness about congenital heart defects, which have affected his daughters, Madelyn and Emily.

Until his daughter Madelyn was born with a congenital heart defect in 2006, the only little hearts Keith Mize, Crane Operator on the Deepwater Nautilus, thought about in mid-February were of the candy variety.

Today, with both of his daughters diagnosed with CHD, the leading cause of infant deaths in the U.S., Keith and his wife Salena work tirelessly to promote awareness and raise money for CHD research. In mid-February, through efforts including a blood drive, a bake sale, and a spare change fundraiser during CHD Awareness Week (Feb. 7-14, 2010), Keith and Salena will devote their full energy to making sure that people are thinking about little hearts – the human variety.

In addition to efforts during CHD Awareness Week, Keith participates in heart walks, collects goods for the Ronald McDonald House and has even assisted at the CHD Quilt Booth at the Houston Quilt Show, sharing his family’s experience with other parents.

While the Mize’s fundraising has been modest in the past three years, it’s exceeded $5,000. The couple’s hope is to form an organization called “Two Hearts, One Voice,” which will promote awareness, advocate for affected people like their daughters, and raise funds that will support research.

If you’d like to learn more about CHD or make a donation during CHD Awareness Week, visit http://www.childrensheartfoundation.org/.
**Transocean Prospect Team Grow “Mo’s” for Charity**

A ’stache for cash. That was the M.O. for crewmembers aboard the Transocean Prospect when the team participated in “Movember” 2009, a moustache-growing charity event held each year during November that raises funds and awareness for men’s health – especially prostate cancer.

Mark Cruikshank, Night Baker for ESS Catering on the rig, served as the ringleader for this year’s event, which resulted in horseshoes and Hungarians (we were hoping for a Fu Manchu ... maybe next year), but most importantly, more than £1,600 ($2,600) for the Movember Foundation.

“In a largely male environment on the rigs, I felt more of us should take care, and make ourselves aware of what our bodies are telling us,” said Mark.

Donations came in through colleagues onboard, via social networking sites such as Facebook, and even the North Sea Division Welfare Committee, which contributed £300 to the cause.

“This cause has become all the more personal for us, as one of our own crewmembers was diagnosed this year with prostate cancer,” said Mark. Fundraising efforts continued for this crewmember in December, when the team was trying to raise enough money to send him and his family to a theme park for a vacation.

The Movember Foundation describes a “Mo Bro” as a walking billboard for the cause. “His new look opens the door for him to talk about cancers affecting men – making the moustache a symbol, much like the pink ribbon is for breast cancer,” says the Movember Foundation. And while growing a Mo is left to the Bros, “Mo Sistas” are important participants in Movember, recruiting Mo Bros and helping to raise money.

To learn more, visit www.movember.com.

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**“Power Living” Program Introduced Offshore Canada**

If the old saying “you are what you eat” is true, Transocean’s team in Canada is filled with nuts ... health nuts, to be precise. Since 2006, the team has offered offshore employees access to a “Power Living” program, designed to increase energy levels and physical fitness through healthier food offerings, monthly visits from a personal trainer and complimentary access to shore-based gym facilities to continue with progress while away from work.

Transocean’s semisubmersible Henry Goodrich was the latest rig to be offered the program starting in 2009. Floorhand Joe Davis was already seeing results in October 2009.

“I have been losing weight and feeling better, noticing increased energy day by day,” said Joe. “I think the increased alertness [among our crew] will lead to fewer accidents, and Transocean will benefit from increased worker productivity. It’s a win-win!”

A year after launching the “Power Living” program onboard the GSF Grand Banks, another Transocean semisubmersible working in the region, the crews experienced dramatic health improvements, including a 30 percent spike in perceived energy levels, a 50 percent increase in exercise frequency and an average loss of 2.8 inches and seven pounds per participant.

“I felt good about myself again,” said Grand Banks Roustabout Corey Locke. “With just a little bit of knowledge, a whole lot of support and positive reinforcement, I was able to make a change in my life that I had been trying to make on my own for years.”

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**SEDCO 711 TEAM DONATES TO CHILDREN’S HOSPICE ASSOCIATION SCOTLAND**

The crew of the Sedco 711 raised £2,250 (nearly $3,600 USD) for Children’s Hospice Association Scotland (CHAS) through various fundraising activities on the rig. Bruce MacDonald (left) and Alan Balodie (right), Medics on the Sedco 711, presented the check to a CHAS representative on January 19.

Bruce and Alan have a combined 64 years of experience with the company. “Both are really good at mentoring new employees and can always be relied upon to help the company whenever and wherever they are needed,” said Dave McEwen, HR Manager. Thanks to Bruce and Alan for making the check presentation, and to everyone onboard the Sedco 711 for their commitment to community involvement!
EMPLOYEES PARTICIPATE IN MUMBAI MARATHON

Transocean employees in Mumbai participated in the 2010 Mumbai Marathon on Jan. 17, 2010. Transocean sponsored the group of 60 participants, with INR 400,000 (almost $9,000) in registration fees going to the Udaan India Foundation, an organization that works to educate underprivileged children. Transocean has supported Udaan in Mumbai for many years. For more information about Udaan, visit beaconmag.com or http://www.udaanindiafoundation.org.

For more information about the Mumbai Marathon, visit http://mumbaimarathon.indiatimes.com.

EMPLOYEES VOLUNTEER AT CHEVRON HOUSTON MARATHON

Transocean sponsored a water station at the 2010 Chevron Houston Marathon on Jan. 17, 2010. Employee volunteers showed up at 6 a.m. on a Sunday morning to help set up the station, pass out water to the runners and cheer everyone on! In 2010, more than 30,000 runners participated in four marathon weekend events (marathon, half marathon, 5K run and children’s run). The Houston Marathon has been ranked among the top five in the U.S. by the Ultimate Guide to Marathons. More than 5,000 volunteers organize the race, which is Houston’s largest single-day sporting event. For more information, visit www.chevronhoustonmarathon.com.

Gearing Up for the MS 150!

Transocean employees in Houston are busy gearing up for the 2010 MS150, a two-day bike ride from Houston to Austin in April.

The MS150 isn’t a race, but it does raise money in support of the race to find a cure for Multiple Sclerosis, a degenerative disease of the central nervous system. In 2010, Transocean will sponsor a team of about 30 riders, raising thousands of dollars for the National Multiple Sclerosis Society.

More information about this year’s MS150 event, along with photos, will be published in an upcoming edition of Beacon. You’ll recognize the team by this year’s unique jersey, designed for the second year in a row by C.J. Schaaf, son of Park 10 employee Donna Schaaf.

Congratulations to C.J. for winning the bike jersey design contest that was open to Houston employees this fall. C.J. received a $250 gift card and, of course, a 2010 team jersey for his effort.

ADTI Staff Walk Toward Health

ADTI’s Highland Walking Club in Aberdeen pulled on their boots in June 2009 and headed for Inverie, covering nearly 20 miles in one day.

The walk, which involved hiking over some spectacular scenery, is part of ADTI’s ongoing health program that encourages employees to adopt a healthier lifestyle and to participate in a variety of sports. ADTI gives its people access to various resources, like subsidized gym membership, golf outings and regular presentations on health management, which enable them to achieve a healthier lifestyle.

“The ADTI Highland Walking Club, gives everyone the opportunity to improve their fitness while enhancing their team-building skills,” said John Simpson, ADTI Sr. Well Services Engineer. “On arriving at Inverie, the group headed to the Old Forge Inn, where there was a strong sense of camaraderie and achievement flowing throughout the group.”
Rig People

**Spotlight on Katie Barker**

Katie Barker, a Training Coordinator in Transocean’s Aberdeen office, was featured in Scotland’s Press and Journal newspaper on Dec. 4, 2009, as she graduated from Robert Gordon University. While graduating from university is quite an accomplishment for any student, what caught the paper’s attention was that Katie obtained her degree while juggling a full-time job – and landing a promotion to boot! Katie said that the hard work was certainly worthwhile, but not without challenges.

“I was leaving at 6:30 a.m. and not getting home until 10 at night,” Katie said in the article.

As of press time, it had been a couple of months since Katie’s graduation. We asked her the obvious question … how is she spending all of her extra time?

“I’d like to pursue a further post-graduate university degree,” Katie said. “But after three years of studying and a full time job, I am now taking time out and getting my social calendar back in order.”

**DCL’s First Christmas**

The crew of Transocean’s newbuild drillship Discoverer Clear Leader celebrated their first Christmas aboard the rig on December 25. The catering team made the day special with a feast that included ham, turkey, mashed potatoes and gravy, green beans, bread rolls, soup, Beef Wellington, Alaskan king crab legs, an array of desserts, and of course, egg nog! Customer Chevron made the day special with gift bags and a raffle for everyone on board! DCL Captain Doug Banfield submitted a quote from the entire crew: “We would like to give a very special and heartfelt thank you to Camp Bosses George Csallany and Ernest Courville, the ART catering crew and Chevron for making Christmas 2009 on the rig a memorable and merry one!” Read the rig’s full submission at beaconmag.com.

**Balikpapan Team Rings in 2010**

Transocean’s team in Balikpapan, Indonesia, kicked off a new year with a fun-filled party on Jan. 24, 2010. The main event? Go-kart racing! The entire group participated, and reported “having a blast!”

Rig Administrator Lidya Vega (right) on January 18 received a Recognition and Reward bonus from Far East and Australia Division Managing Director Kaustubh Dighe. Lidya was nominated by her manager for her exceptional performance as a Rig Administrator in Balikpapan.

**Poetic Justice**

Namahn Kapur, son of Vikram Kapur, South America Division Finance Manager, won first place in the Houston area’s American Immigration Law Foundation (AILF) 2009 “Celebrate America” creative writing contest. Namahn’s poem, “Immigrants,” was selected out of nearly 700 entries and he was recognized at a special ceremony at the U.S. Customs and Immigration Service location in Houston.

Namahn, now in 6th grade, has moved with his family several times as part of his father’s work with Transocean. In fact, at the time he wrote the poem, the family had just moved to Houston from Singapore. “While frequent relocations are disruptive to the family, this unique exposure to different countries, cultures, cuisines provides a very meaningful and insightful experience to our children,” said Vikram. “These are simply life experiences, which one cannot obtain just by reading a book.

Read Namahn’s poem and more information submitted by Vikram at beaconmag.com!
**RIG PEOPLE**

**Pat Howard**, Corporate QHSE Administrator, received a Recognition & Rewards Program Certificate from Adrian Rose, VP, QHSE, on Dec. 9, 2009. The award is given “for accomplishments above and beyond assigned duties and responsibilities.” Congrats, Pat!

**Service Anniversaries**

Pete Puckett (right), Deckpusher on the Discoverer Americas, received his 25-year service anniversary award on Jan. 5, 2010. Mike Shaw, Rig Manager, Performance, made the presentation.

Guy Provost (right), Maintenance Supervisor, received his 30-year service anniversary award at a luncheon in December 2009. Bill Ambrose, Director of Maintenance and Technical Support, made the presentation.

Shane Baylor (right), Team Leader for the Fast Track Program in Singapore, received his 25-year service award at a dinner event on Nov. 25, 2009. Georges Barreau, Workforce Manager, made the presentation.

Wilfred Boudreaux (right), a Welder on the Deepwater Horizon, received his 25-year service anniversary award from Paul Johnson, Rig Manager, at a dinner on Nov. 20, 2009.

**Retirements**

Bill Lewis (center), Chief Mechanic on the Discoverer Enterprise, retired from the company in January 2010 after 13 years with the company. Bill worked on the Enterprise for most of his career, and since the rig was under construction. His co-workers report that he was “highly respected and loved by his teammates as a mentor and a friend.” Thanks to Bill for his years of valued service! Pictured
with Bill: Kevin Kelly, Maintenance Supervisor (left) and Jason Braquet, OIM (right).

Graham Thomson (left), Mechanical Supervisor on the Sedco 702, received a Mont Blanc pen from OIM Charles Allen in recognition of his retirement (and 61st birthday!) on Dec. 16, 2009. Graham joined the company on the Sedco K in 1973. Over the years, he’s worked on numerous rigs including the DSS and Sedco Energy. “Graham will be spending his leisure time between Scotland and France,” said Charles. “Everyone on the 702 wishes him the best.”

Graham Thomson (left), Mechanical Supervisor on the Sedco 702, received a Mont Blanc pen from OIM Charles Allen in recognition of his retirement (and 61st birthday!) on Dec. 16, 2009. Graham joined the company on the Sedco K in 1973. Over the years, he’s worked on numerous rigs including the DSS and Sedco Energy. “Graham will be spending his leisure time between Scotland and France,” said Charles. “Everyone on the 702 wishes him the best.”

Dan Hansen, Global HR Director, retired from the company in December 2009 after nearly 40 years of service. He began his career in 1971 and worked in various HR and Safety roles of increasing responsibility at Transocean and predecessor companies Global Marine and GlobalSantaFe. Thanks to Dan for his years of valued service.

Reda Shafek, Crane Operator on the GSF Key Singapore, passed away on Jan. 13, 2010, after suffering a heart attack. Reda, who worked at Transocean for 24 years, joined the company in January 1986 working as a Painter on the GSF Key Gibraltar. He held various positions of increasing responsibility until he became Crane Operator aboard the GSF Key Hawaii, offshore Qatar, in 1999. He began working in Egypt in October 2009. Reda was 49 years old. He is survived by his wife and their six children, Mahmoud, Mohamed, Dina, Hiddy, Moustafa and Youif. Read some of the condolences from Reda’s co-workers at beaconmag.com.

Stuart Hepburn, an Assistant Barge Supervisor on the Sedco 700 working offshore Nigeria, passed away on Sept. 15, 2009, after an incident related to a fall. He leaves behind his wife, Marian, and their two sons.

Dana Burkett, a Subsea Superintendent in the Houston Park 10 office, passed away on Dec. 16, 2009, after being involved in a car accident. Dana’s wife, Renee, submitted a letter to Transocean with gratitude for the outpouring of support shown by Dana’s friends and colleagues.

“I just don’t have the words to express the depth of gratitude that my family has for all the wonderful and most thoughtful people that make up Transocean,” said Renee. “Your support during this most devastating time in our lives is just unbelievable. At times I wondered why he gave so much of himself to his work. I don’t have to question it anymore.”

Read Renee’s full letter at beaconmag.com.

Beginnings

Ian Hudson, Senior Manager, Corporate Responsibility and Environment, and his wife, Liz, welcomed their first child into the world on Jan. 18, 2010. Say hello to George Hudson, who arrived just a little bit early (we think it was to meet our print deadline!).

Fred Benzing, Subsea Engineer on the GSF Development Driller I, welcomed daughter Emma into the world on Oct. 29, 2009.

Borislav Basa, Driller on the D.R. Stewart and his wife, Jasminka, welcomed daughter Anamaria to the world on Sept. 11, 2009.

Charles Keaton, Director of Upgrade Projects, retired from Transocean in January after nearly 30 years of service to the company. He began his career in 1980 as a Staff Engineer, working in various roles of increasing responsibility at Transocean and predecessor companies Global Marine and GlobalSantaFe. He has contributed to such major projects as the GSF Arctic I, GSF Arctic III, GSF C.R. Luigs, and GSF Jack Ryan newbuilds, as well as the major conversion of the GSF Celtic Sea.

Passings

Sympathies are expressed to the family members and friends of the following employees.

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Damir Antolic, Assistant Barge Supervisor on the GSF Key Manhattan, and his wife, Sanja, welcomed their son Manuel to the world on Nov. 26, 2009.

Rafael Bione, Assistant DPO on the Sedco 706, was married in Rio de Janeiro on Nov. 21, 2009. Congratulations to Rafael and his wife, Mariana!

On the Move

Adrian Rose, currently VP of QHSE, is returning to Aberdeen and will serve as the company’s North Sea Division Managing Director. Adrian will replace Paul King, who plans to retire from the company in September.

Mohamed Elbashier on Jan. 24, 2010, was appointed Training and Workforce Planning Manager for the Mediterranean Division, based in Cairo.

Olaf Hesse on Jan. 18, 2010, was appointed Marketing Manager, EAU, based in Paris.

Patricia Claverie on Jan. 18, 2010, was appointed Contracts Manager, EAU, based in Paris.

Dele Badejo in January 2010 was appointed Gulf of Guinea Division QHSE Manager, based in Lagos.

Craig Gunn in January 2010 was appointed Rig Manager, Asset for the Sedco 711 and Sedco 712 (Stacked), based in Aberdeen.

Doug Crawford in January 2010 was appointed Finance Controller for Projects, based in Aberdeen.

Bob McKechnie in January took over as Director, Upgrade Projects, replacing Charles Keaton who retired from the company. Bob returns to Houston from Singapore after managing the Development Driller III construction project.

Mike Scott in December 2009 was appointed North Sea Division Supply Chain Manager, based in Aberdeen.

Lee Will in December 2009 appointed Assistant Division Finance Manager based in Aberdeen, effective December 2009. Lee was previously Financial Controller for the Norway Division.

Melissa Clare in December 2009 was named Marketing Manager for the Gulf of Guinea Division, based in Lagos.

Askel Matre in December was named Norway Finance Controller, based in Stavanger.

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You’re in the Driver’s Seat.

Employee Self Service gives you control over your personal information stored in Transocean’s HR application - and you can take it for a spin anytime, 24/7.

Since you’re in charge, it’s important that you login to view, update and maintain your information on a regular basis.

Employee Self Service allows you to access and/or update your:

- **Benefits**
  View, and during Open Enrollment update, your benefits information on file with the company.

- **Personal Info**
  View and update your preferred name, phone numbers, emergency contact info, addresses, supervisory relationships, etc.

- **Payroll Info**
  View paychecks, tax info

- **“My Communications” Info** (Coming Soon!)
  View compensation notifications such as merit, bonus, etc., and other general information meant specifically for you.

- **Workforce Change Authorizations** (Coming Soon!)
  Create and submit personnel change forms

- **Career Connect**
  Take control of your career by viewing open positions across Transocean’s fleet, submit transfer requests, etc.

Employee Self Service, Co-workers, start your engines.
http://employeeSS.deepwater.com
Raise Your Glass to Bob Long

Bob Long, Transocean’s CEO, plans to retire from the company after 34 years of service. Bob joined the company in 1976 as Corporate Planning Manager for Southern Natural Gas, Inc., a predecessor company, and has held numerous operational and financial roles during his career, including Division Engineer and Division Manager of the North Sea and Egypt before he took on executive roles in 1987. He was elected Vice President in 1987, Senior Vice President in 1990, Senior Vice President and CFO in 1996, Senior Vice President, Treasurer and CFO in 1997, Executive Vice President, Treasurer and CFO in 2000, President in 2001 and President and Chief Operating Officer in early 2002. He has served as CEO since October 2002.

A 1968 graduate of the U.S. Naval Academy, Bob attended the U.S. Naval Nuclear Power School and in 1975 earned an M.B.A. from the Harvard Graduate School of Business.

He is a past member of the Board of Directors of the International Association of Drilling Contractors (IADC) and served as IADC’s Chairman in 2007. He is also a past member of the Board of Directors of the National Ocean Industries Association (NOIA).

Thanks to Bob for 34 years of service and leadership to Transocean.

If you’d like to send Bob a farewell note or share a story about your experience working with him, please send it to corporatecommunications@deepwater.com. We’ll make sure Bob receives these messages! In addition, you can post your comments using our comment engine at www.beaconmag.com.